

Goffstown Public Library Board of Trustees
January 03, 2024
Goffstown Public Library Third Floor Conference Room

1. Call to Order at 6:30 pm – Silence Phones

Members present: Diane Hebert (Chair), Kathy Coughlin (Vice Chair), Margaret “Happy” Beale, Brian Campbell, Terry Curtis, Kathy Holt (remote, entered 6:38pm) Elizabeth Jipson, Judy Johnson (Alternate)

Also present: Dianne Hathaway (Library Director), Kelly Boyer (Select Board Representative), Myriam Resnick (Minute Taker)

2. Public Comment/Guest Speakers/Correspondence/Updates

- Facebook discussions about a 2022 library post on banned books occurred.
- Terry Curtis & Brian Campbell will meet with Dian McCarthy next week.

3. New business:

a. Bylaw revision

- The Board discussed changes to the bylaws.
- Motion to accept the bylaws as amended by Kathy Coughlin, Seconded by Terry Curtis.
Roll call vote: Kathy Coughlin: Yes, Diane Hebert: Yes, Kathy Holt: Yes, Brian Campbell: Yes, Happy Beale: Yes, Betty Jipson: Yes, Terry Curtis: Yes.
Aye: 7, Nay: 0, Abstain: 0.

b. Policy Matrix

- The responsibility assignment was changed from individual committees to LBT.

c. Strategic Plan

- Changing library and community needs warrant a review of the existing strategic plan.
- All Board members are asked to review the current strategic plan and consider revisions.
- Another SWAT analysis will be scheduled for May 2024 to update the strategic plan.
- Initial goals will be identified in the next working meeting.
- The planned survey for 2024 will be implemented into the 2025 strategic plan.

d. Director Evaluation

- Diane Hebert & Kathy Coughlin will review the questionnaire and send it out.

e. Minute taker

- Trustees may have to do the minutes once or twice annually due to the minute takers business travels.
- A substitute minute taker will be considered.

f. Review 2019-2023 parking lot items

- The Board looked over the parking lot item and decided to add it back into the agenda.

g. Miscellaneous

- Brian Campbell updated the Board about a potential grant opportunity.
- The survey was discussed.
- Dianne Hathaway is sending out updates for the Personnel Manual regarding the changes coming from the Town of Goffstown.
- Diane Hebert gave a reminder to start planning for 2024 events.

4. Old business

a. Budget / Deliberative Session

- The Public Hearing will be held on Tuesday, January 9, 2024, at 6pm in the Goffstown Highschool Theater.
- The Deliberative Session will be held on Saturday, February 3, 2024, at 10am in the Highschool Theater.

5. Non-public session was not held.

6. Adjournment at 7:55pm